

# Flagler College Athletic Department Alcohol, Tobacco and Drug Policy

(Print) Student-Athlete Name: \_\_\_\_\_

The Flagler College Athletic Department has a policy concerning the use of recreational, illegal and banned substances. This policy is enforced by the Flagler College Athletic Department, not the NCAA. The Head Athletic Trainer and Athletic Department Administrators are responsible for assuring all student-athletes adhere to this policy. Any student-athlete who tests positive for recreational, illegal or banned substances will be subject to sanctions specified and enforced by the Flagler College Athletic Department.

## Alcohol

The Flagler College Athletic Department does not tolerate illegal or irresponsible use of alcohol (including drinking while underage and purchasing alcohol for use by a minor). Any student-athlete that is involved in an alcohol related incident will be held accountable for his/her actions. He or she will be subject to the college, athletic department, and team disciplinary actions whether or not legal implications result from the incident (including referral for counseling). If the a student-athlete is involved in an alcohol related incident that results in legal implications, he/she will be immediately suspended from any athletic related activities until the college disciplinary board (Student Services) has reviewed his/her case and enforced consequences deemed appropriate by the board.

## Tobacco

The NCAA prohibits use of tobacco products by all student-athletes, coaches, athletic trainers, managers and officials in all sports during practice and competition. The Flagler College Athletic Department prohibits the use of tobacco by student-athletes, staff and spectators on the grounds of all athletic facilities at all times. Any Flagler College Athletic Department staff member or student-athlete representing the college and/or athletic department in an official capacity at any time is prohibited from the use of tobacco products. Violators of this policy are subject to disciplinary actions deemed appropriate by the athletic director, head coach or head athletic trainer.

## Selection Process For Testing:

1. A team or individual may be tested at the request of the coach, team physician or administration. Any or all NCAA banned substances can be tested for. Any student-athlete who tests positive will automatically be added to the random list for the following semester. He/she will be notified the same date and time as the remainder of the test group for that date.

2. Fifteen percent of the Flagler College student-athlete population will be randomly tested twice an academic year (once a semester) using urinalysis. The head athletic trainer will receive a computer generated list of randomly selected names provided by the Director of NCAA Compliance.

#### Notification of Individuals Selected:

The day before the tests will take place, the head athletic trainer and the Director of NCAA Compliance will hand deliver a paper notification of selection to each student-athlete that will be tested. The notification will state the time and place that the student-athlete should report for drug testing. A copy of the notification will be signed by the student-athlete and filed in his/her medical file.

If a notified student-athlete fails to report to the drug testing session, he/she will be considered to have a positive result and face sanctions as if his/her specimen tested positive.

#### Specimen Collection:

1. Reporting for the test: The student-athlete is expected to report on time or early to the designated location. He/she is expected to wait patiently until his/her name is called.
2. The athlete will not be allowed to leave the test site until they have given an acceptable specimen.
3. Proper attire must be worn – no hats, coats, excessive clothing, backpacks or other items will be allowed to be worn to the test site. The student-athlete will only be allowed to wear underwear, sports bra, t-shirt, practice shorts and flip-flops (or any open sandals) to the location where testing will take place
4. Procedure- The actual procedures of the test will be carried out by Century Testing Service, Jacksonville Florida. This company will send its own collectors and a Medical Review Officer to observe all drug tests. The Century Testing Service collectors will bring all supplies and forms needed to carry out tests, prepare the testing location, facilitate collection of the specimens, properly package all specimens and send all of the specimens to the lab. The Medical Review Officer will report all results to the Flagler College Head Athletic Trainer.

The actual specimen collection will be unobserved. The collector will search the student-athlete (check his/her clothing visually and with a “pat down”) just prior to specimen collection. The collector will remain standing outside the bathroom stall as the student athlete gives the specimen.

#### Notification of Results:

1. Any student-athlete that tests positive will be contacted by the Medical Review Officer by phone prior to notifying the Flagler College Head Athletic Trainer of any results.
2. The Head Athletic Trainer will receive positive results by phone. Paper copies of all results will be retained by the Head Athletic Trainer.
3. Any student-athlete who tests positive will face the following sanctions:

- First Positive Test Result
  - The athlete's head coach will meet with athletic department administrators (Athletic Director, Director of NCAA Compliance and Head Athletic Trainer) to clearly define the terms of suspension
  - Athlete will be required to meet with the Athletic Director, Head Coach, Director of NCAA Compliance and Head Athletic Trainer
  - Parental notification by conference call during meeting referred to above and follow up notification in writing
  - Referral for evaluation at the Flagler College Student Services Counseling Center
  - Suspension from all team activities for fifteen days
  - Suspension from twenty-five percent of competition season
  - Subjection to unannounced drug and alcohol screening at any time
  
- Second Positive Test Result
  - Athlete will be required to meet with the Athletic Director, Head Coach, Director of NCAA Compliance and Head Athletic Trainer
  - Parental notification by conference call during meeting referred to above and a follow up notification in writing
  - Permanent dismissal from all Flagler College Intercollegiate Athletics

If a student athlete refuses to adhere to the specified sanctions, he/she forfeits the right to participate in any Flagler College Intercollegiate Athletic Program.

If a student-athlete tests positive, he/she has the option to have a portion of the original specimen retested. A request for retest must be submitted in writing to the Athletic Director within three days of the notification of the positive result. Upon this request, the student-athlete will meet with an appeals committee as determined by the Athletic Director. The cost of the retest is approximately \$150.00 and the student athlete is responsible for payment prior to the retest. If the retest results are negative, the student-athlete will be reimbursed the cost of the retest. If the retest results are positive the Head Athletic Trainer will be notified directly by the Medical Review Officer.

#### Self-Disclosure

If a student-athlete voluntarily discloses a drug or alcohol problem to any member of the Flagler College Athletic Department Staff the following steps will be taken:

- Referral to the Head Athletic Trainer
- Referral for evaluation at the Flagler College Student Services Counseling Center
- Automatically tested the following semester

\*If a student-athlete voluntarily discloses a drug or alcohol problem prior to notification of selection, the subsequent referral is not considered a first offense. If a student-athlete voluntarily discloses a drug or alcohol problem after notification of selection, he/she is still required to participate in the drug test.

Any student-athlete that feels he or she may have a drug or alcohol problem is strongly encouraged to voluntarily seek assistance from a member of the Flagler College Athletic Department Staff or Student Services Counseling Staff.

I \_\_\_\_\_, have read and fully understand the Flagler College Athletic Department Alcohol, Tobacco and Drug Policy.

\_\_\_\_\_  
Student-Athlete Signature (if 18 or Over)

\_\_\_/\_\_\_/\_\_\_  
Date

\_\_\_\_\_  
Parent or Guardian Signature (If Student-Athlete is Under 18)

\_\_\_/\_\_\_/\_\_\_  
Date

**Photocopies of this form are as binding as is the original and shall remain in effect until revoked in writing.**